

CONFIDENTIAL

30 June 1967

MEMORANDUM FOR THE RECORD

SUBJECT: CSC Meeting on Executive Order 11348 and the Presidential Task Force Report on Career Advancement

1. On 23 June I attended a meeting at the Civil Service Commission on invitation from J. Kenneth Mulligan, Director, CSC Bureau of Training. This meeting, attended by some 80 Training Officers from Departments and Agencies in and around Washington, was held for the purpose of discussing the future posture of training Federal employees resulting from the new Executive Order 11348, the Presidential Task Force Report on Career Advancement, and the Congressional Manpower Subcommittee report (Henderson report) on the effectiveness of implementation of the Government Employees Training Act (GETA). These are the first reviews of accomplishments under GETA.

2. There ensued a brief discussion of the origin and background of each of the documents named above. It appears that both the Congressional Committee and the Task Force were generally satisfied with the implementation of the Government Employees Training Act although each listed areas where procedures could be tightened up and improved. Much is to be left to the discretion of the Agencies and Departments with, however, an increased capability on the part of the Bureau of Training to support, advise, and guide.

3. The Bureau of Training over the next three years will be expanded by more than 100 per cent. This has been approved by the Bureau of the Budget. Senior officials of the Bureau of Training explained the new organization of the Bureau to accomplish all that must be done. Both reports speak out in favor of more inter-agency training; each encourages more cooperative training centers and more joint contracting efforts for training purposes.

4. Future plans of the Commission include:

a. The development of a third Executive Seminar Center to supplement the Kings Point and Berkeley Centers now in being.

b. Development of more Regional Training Centers. They are seeking people to head these centers.

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c. Development of the new Federal Executive Institute, referred to as the "enterprise." They are looking for a site for this activity as well as for a Director.

d. Regular meetings with agencies' training representatives on ways and means of implementing the recommendations of the Task Force and Henderson reports.

5. Although the Task Force Report is entitled "Career Advancement," it is considered to be primarily a training matter rather than a personnel matter per se. We are clearing for discussions at a "Secret" level Mr. Reginald Jones, Assistant Director for Training Analysis and Coordination of the Bureau of Training, CSC.

6. Attached is a copy of a CSC paper on the establishment and organization of the Bureau of Training. A second paper is an item analysis of recommendations of the three basic papers, all of which CSC considers will require joint action by the agencies and the Bureau of Training.

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Registrar

Attachments